## Gender Sensitization Cell [Women Development Cell (WDC)]

Convenor: Dr. Seema Ketkar

## Members:

Dr. Jhanvi Thorat Dr. Sarjerao Borade Mrs. Sunita Kulkarni (Member of an NGO) Ms. Nita A. Vaidya

## **Objectives:**

- To create and develop a genial environment for women employees.
- To undertake the awareness programmes on gender sensitization, women's rights and women empowerment in university campuses and colleges.
- To sensitize the students towards the special needs of all genders
- To develop equitable opportunities for the educational avenues for women
- To build a gender sensitive and inclusive campus
- To prevent sexual harassment at workplace
- To conduct gender audit

## **Important Documents**

- Handbook on Sexual Harassment of Women at Workplace
- Maharashtra Public Universities Act 2016 English
- <u>SAKSHAM REPORT</u>
- <u>Sexual Harrassment of Women Act and Rules-2013</u>
- <u>UGC Regulations Harassment</u>